



Inclusion Unit Head

Desired Qualifications

- Ability to problem solve and be flexible as groups/campers need behavior/emotional/social support
- Experience working with children ages 5-14 in a recreational setting
- Generates necessary reports and documentation as needed and/or required
- Possess excellent communication skills, both written and oral.
- Confidently communicates with staff and parents not only for camper struggles/conflict but strengths as well
- Capacity to work with a broad range of people
- Education, certification, or extensive knowledge of child development and working with children with a variety of needs
- Strong abilities both to collaborate with a team and work autonomously
- Demonstrates creativity in creating age-appropriate activities for children ages 5-16
- Willingness to become knowledgeable in Positive Behavior Support techniques and strategies

Responsible to: *Camp Director, with close advisement from Inclusion Consultant*

General Responsibility: Ensure every child within the camp community is happy, healthy, safe and successful at camp and incorporate safety and support of their individual goals

Specific Responsibilities

- Be available for 16 hours of remote pre-camp planning in May and June
- Participate in Staff Week June 17-21, 2024
- Attend Camp Open House
- Manage all concerns that are related to the campers emotional/social wellbeing in collaboration with Director, Inclusion Consultant, Inclusion Coordinator and Unit Heads
- Be an active participant at camp. This looks like being fully engaged and active during the camp day (ex: playing games, modeling for staff, knowing campers names, interfacing with parents at pick up and drop off, etc.)
- Modeling/training staff how to positively support kids, run a cohesive group, and work with neurodiverse campers
- Oversee the management of all camper concerns (behavioral/emotional/social specific) for assigned unit(s) and serve as the main line of communication between the parent and camper
- Holds staff and campers accountable to camp expectations, rules, and protocol involving behavioral support. This may look like supporting the follow through of consequences or positive reinforcement
- Partner with staff to meet the individual needs of all campers, especially those who struggle to adjust to the camp community

- Work with Inclusion Directors and Inclusion Consultant to create behavior charts, visual schedules, etc. specific to individual camper needs
- Communicate and collaborate with Unit Head on a daily basis
- Review all camper forms for assigned unit(s) prior to general staff week and support unit heads and counselors in preparing to accommodate individual camper needs in advance of their arrival at camp
- Communicate with parents via email and phone call daily about the mental, emotional and social wellbeing of their children and any related concerns or accommodations
- Attend and present at leadership team meetings at 8:00 am daily. Uses this time to discuss any camper plans, review and explain to staff interventions being used, and present any other inclusion information needed that day
- Participate in daily supervision meeting as part of the inclusion team
- Work closely with Master's level helping interns who are completing practicum or internship at camp via mentoring and modeling
- Delegate tasks to other members of the inclusion team as needed
- Document camper concerns and interactions as necessary
- Participate in group activities daily in order to better understand camper behaviors and group social dynamics in order to support counselors and specialists as they navigate and accommodate camper needs
- Prepare camp groups for off-site camp activities, field trips, late stays, overnights and special programs
- Collaborate proactively with camp leadership regarding accommodations needed for camp activities, field trips, etc.
- Communicate and collaborate professionally with other providers who might be supporting campers via other agencies

Compensation:

- \$4,500-\$5,000 depending on experience

Bonuses: In order to be eligible for any bonus you must work a minimum of 6 weeks

- \$700 bonus if you miss 10% of days or less of contracted time to work, age 18+
- \$250 All Star bonus
- \$250 bonus if you refer a friend to work at camp
- Bonuses will be awarded in final paycheck – at the discretion of the camp director

Perks:

- Free JCC membership during time of employment
- 5 guest passes to bring friends and family to use the facility (includes gym, pool, outdoor park)
- Lunch and snacks provided every day
- 30 minute daily break
- Camp t-shirt/tank top provided to wear every day of the week
- Staff appreciation throughout the summer
- Surprise swag given throughout the summer
- End of summer social

- Hump Day Dunkin Donuts every Wednesday
- Shabbat bagel breakfast every Friday

Who We Are

J&R Day Camp is located in Monroeville, PA. Owned and operated by the Jewish Community Center of Greater Pittsburgh, J&R is a co-ed day camp with an emphasis on team building, developing positive values, independence and premiere programming and activities. Our child-centered environment focuses on creating community and enriching the lives of our campers, families and staff. We serve children ages 5-14 through meaningful experiences that focus on building connections, teaching values, fostering individual growth and having fun. The JCC Day Camp experience supports, nourishes and sustains our campers, families and staff. We are professionals who have chosen to make a difference.

J&R Day Camp is open and accessible to everyone, regardless of age, race, religion, national origin, sexual orientation, gender identity, gender expression or special need by welcoming individuals of all backgrounds, embracing their uniqueness and diversity under our communal tent.

J&R Day Camp strives to create connections among campers, families and staff. We grow our campers through the lens of strong Jewish values and morals. Our facilities and experiences create an atmosphere of safety and fun for each person involved.

To apply: <https://jccpgh.campintouch.com/ui/forms/application/staff/App>
For more information, visit our website at www.jccpghdaycamps.com