



J&R Day Camp Counselor SUMMER 2024

General Responsibilities: Supervises campers and ensures their safety, development, growth, skill achievement, and general well-being. Maintains daily schedule for campers

Desired Qualifications:

- Desire and willingness to work with children outdoors in a day camp setting
- Must be at least 15 years old by June 17, 2024
- Ability and willingness to accept supervision and guidance
- Good character, integrity, and adaptability

Responsible to: *Unit Head*

Specific Responsibilities:

- Participate in Staff Orientation Week (June 17-21, 2024) or if unable to attend Staff Orientation week must be available to complete pre-camp training prior to arrival at camp.
- Actively participate in all staff training and meetings
- Be responsible for the general health and safety of assigned campers
- Establish an atmosphere of security, enjoyment, and belonging for all campers
- Develop a positive relationship with each camper
- Work with Unit head to manage allergies of campers in your group
- Provide opportunities for all campers to be successful at camp
- Communicate matters of concern regarding a camper or the group to Unit Head
- Enforce camp safety regulations
- Work effectively with co counselor to ensure the physical, mental, and social well-being of all campers
- Develop group or unit activity plans as requested by the Unit Head
- Supervise campers under immediate care at all times during the camp day including activities, camper arrival, mealtimes, swim lesson, and dismissal
- Actively participate in all camper activities and specialty areas
- Set a good example in all areas of camp life, act as a role model and contributing member of the camp team
- Communicate with Unit Head in matters involving rules, safety, and programming
- Willingness to become knowledgeable in Positive Behavior Support techniques and strategies
- Work closely with Inclusion unit head to ensure each camper is set up for success
- Share all responsibilities with other staff assigned to your same group

Additional Responsibilities

- Set a good example for campers including cleanliness, punctuality, sharing cleanup and chores, and sportsmanship.
- Follow camp rules and regulations
- Encourage respect for personal property, camp equipment and facilities.
- Manage personal time off in accordance with camp policy.
- Additional responsibilities as assigned

**Compensation:**

- Level 1 Counselor - \$1,700
- Level 2 Counselor - \$1,800-\$2,450
- Level 3 Counselor - \$2,500-\$3,050
- Level 4 Counselor - \$3,100-\$3,450
- Level 5 Counselor - \$3,500-\$3,850

Bonuses: In order to be eligible for any bonus you must work a minimum of 6 weeks

- \$350 completion bonus if you miss 10% or less of your contracted days to work (Level 1 & 2 Counselors)
- \$700 completion bonus if you miss 10% or less of your contracted days to work (Level 3, 4, & 5 Counselors)
- \$250 bonus if you refer a friend to work at camp for 4 weeks or more
- \$250 "All-Star" discretionary bonus for any staff member in good standing

Perks:

- Free JCC membership during time of employment
- 5 guest passes to bring friends and family to use the facility (includes gym, pool, outdoor park)
- Lunch and snacks provided every day
- Camp t-shirt/tank top provided to wear every day of the week
- Staff appreciation throughout the summer
- Surprise swag given throughout the summer
- End of summer social
- Hump Day Dunkin Donuts every Wednesday
- Shabbat bagel breakfast every Friday

Who We Are

J&R Day Camp is located in Monroeville, PA. Owned and operated by the Jewish Community Center of Greater Pittsburgh, J&R is a co-ed day camp with an emphasis on team building, developing positive values, independence and premiere programming and activities. Our child-centered environment focuses on creating community and enriching the lives of our campers, families and staff. We serve children ages 5-14 through meaningful experiences that focus on building connections, teaching values, fostering individual growth and having fun. The JCC Day Camp experience supports, nourishes and sustains our campers, families and staff. We are professionals who have chosen to make a difference. J&R Day Camp is open and accessible to everyone, regardless of age, race, religion, national origin, sexual orientation, gender identity, gender expression or special need by welcoming individuals of all backgrounds, embracing their uniqueness and diversity under our communal tent. J&R Day Camp strives to create connections among campers, families and staff. We grow our campers through the lens of strong Jewish values and morals. Our facilities and experiences create an atmosphere of safety and fun for each person involved.

To apply: <https://jccpgh.campintouch.com/ui/forms/application/staff/App>
For more information, visit our website at www.jccpghdaycamps.com